

## Application for Employment

**Printed Application Instructions:** PLEASE PRINT CLEARLY

Present this completed application to a manager on duty -or- fax this application to 410-783-1938 -or- email this application to priam@jaysrestaurantgroup.com

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

How did you find out about this job? (Please check one)

Newspaper  Employee  Walk-in  Relative  Other:

Why are you seeking a new job at this time? \_\_\_\_\_

### Applicant Information

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work?  yes  no

Describe: \_\_\_\_\_

Are you at least 18 years old?  Yes  No

If you are under 18 years of age, can you furnish a work permit?  Yes  No

If the job you are applying for requires driving:

Driver's License No. \_\_\_\_\_ State: \_\_\_\_\_ Expiration: \_\_\_\_\_

Are you legally eligible for employment in the U.S.A.?  Yes  No  
(Proof of U.S. citizenship or immigration status is required if hired)

List any special skills or training: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Employment Information

Are you seeking:  full time  part time  temporary employment?

What hours and shift(s) would you prefer to work? \_\_\_\_\_

List the times you are not available to work? \_\_\_\_\_

Are you willing to work the following?

Yes  No -- Overtime?  Yes  No -- Weekends?  Yes  No -- Holidays?

Are you currently employed?  Yes  No If hired when would you be able to start? \_\_\_\_\_

Have you ever worked for this organization before?  Yes  No If yes, named used: \_\_\_\_\_

List any friends or relatives employed by this company: \_\_\_\_\_

Have you ever been discharged or asked to resign from any position?  Yes  No

If yes, please explain here: \_\_\_\_\_

If applicable, do you have any work restriction(s)?  Yes  No

If yes please describe which tasks (if any) you will need accommodations to perform and explain what type of accommodations you will need below:

## Education *(check then elaborate on the highest level achieved)*

Elementary:  1  2  3  4  5  6  7  8 Secondary:  9  10  11  12  G.E.D.

College:  1  2  3  4 Post College (explain) \_\_\_\_\_

Education Explanation: \_\_\_\_\_

Name of School: \_\_\_\_\_ Location of School: \_\_\_\_\_

## Work History *(begin with the most recent)*

Company 1: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor's Name and Title: \_\_\_\_\_

Briefly Describe Your Duties: \_\_\_\_\_

Specific reason for leaving: \_\_\_\_\_

**Company 2:** \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Street Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor's Name and Title: \_\_\_\_\_  
Briefly Describe Your Duties: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

**Company 3:** \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Street Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor's Name and Title: \_\_\_\_\_  
Briefly Describe Your Duties: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

**Company 4:** \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Street Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor's Name and Title: \_\_\_\_\_  
Briefly Describe Your Duties: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

**REFERENCES**

Have you worked for any of the above organizations or attended school under a different name?  Yes  No  
If yes, please give name and organization(s): \_\_\_\_\_

May we contact the employer listed above?  Yes  No  
If not, list the employers you do not wish us to contact and why: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**At-Will Employment Agreement** (Please read carefully read, then sign and date below)

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract between the company and me. Your employment with JRG (or its affiliates or subsidiaries) is a voluntary one and is subject to termination at will, with or without cause, and with or without notice, at any time. Nothing in these policies shall be interpreted to be in conflict with or to eliminate or modify in any way the employment-at-will status of the company's employees. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment compensation will be at-will, for no defined period of time and I may be terminated at any time for any reason, or for no reason at all.

\_\_\_\_\_  
Employees Signature

\_\_\_\_\_  
Employees Printed Name

\_\_\_\_\_  
Date